

Role description: Peer-Facilitator, self-employed or volunteer

Accountable To: Volunteer Coordinators

Works closely with the Wellness College and Communications Coordinator.

How we work: Moray Wellbeing Hub CIC is an ambitious and peer led social enterprise that believes passionately in supporting mental wellbeing in Moray. We are fast paced, entrepreneurial and self-directed in the way we work. We expect any volunteer, freelancer or employee to take ownership and autonomy in their role, showing a proactive approach to finding and sharing relevant information, whilst also working collectively. A core value of self-directed working is communication and feedback which we actively encourage you to take the lead with. We avoid complicated hierarchies or structures, aiming to equally empower everyone to make decisions and take accountability for their actions.

Diversity and inclusion: In line with our aims of tackling stigma, empowering individuals and focusing on the strengths within us all, we celebrate diversity and inclusion at MWH. The strength of our business is built on wide ranging personal experiences and we pride ourselves on being an Equal Opportunities Employer.

Self-employed rate of pay & hours: £11 or £15ph flexible contract, flexible hours linked various project requirements. (note: lower range of rate of pay recognises a lower requirement for previous facilitation experience, general or specific areas, and higher requirement for mentoring support).

Role Overview

Holding a recent MWH QA pass, this role harnesses skills in peer-led group facilitation to deliver effective safe spaces, both structured and unstructured, to create CHIME in action and support our social movement and enterprise; empowering, educating and connecting community members in localities to achieve their wellness goals whilst increasing our network and connecting partners – authentic, intentional and mutual.

Responsibilities and Duties

- visible leadership as a peer & Champion of Moray Wellbeing Hub, modeling recovery values
- work coproductively as a part of peer-facilitator groups to design and deliver high quality training in line with national and local recovery developments
- regularly attend peer-facilitator gatherings and take a mutual role, supporting and being supported by those with differing knowledge and experience
- take a Participatory Action Research approach, using reflective practice as part of ongoing personal development and maintaining a MWH QA pass.
- attend and complete appropriate training, including supervision and mentoring
- have good awareness of the social movement and enterprise activity and current projects
- undertake administrative duties linked to planning, monitoring and evaluation
- work alongside other Delivery Team members
- keep up to date with national developments in recovery and any specialist subjects delivering in, incorporate knowledge within practice and share learning with fellow team members
- provide quotes and work to agreed timescales

- support the Volunteer Coordinators and the Wellness College & Communications Coordinator in their delivery roles including to;
 - coordinate MWH key deliverables, such as: Wellness College, Community Connectors, and our social movement for change (Champions)
 - monitor, support, motivate, supervise and accredit team members and their work
 - design, review and update courses and resources
 - engage in partnership approaches with a range of stakeholders
 - support community events, promotional activity and creative delivery

Qualifications & skills

Essential:

- MWH GFS Level 2 pass.
- Maintained MWH QA pass within last 12 months
- peer and/or training qualifications and experience relevant to courses you wish to deliver: e.g. Peer 2 Peer, WRAP, LLTTF, SMHFA, SIPP etc
- strong interpersonal skills and experience in working with community members of diverse experiences and challenges
- strong knowledge of Moray wide services and supports for wellbeing
- passion for peer-led social change and community empowerment
- excellent communication skills including around challenging topics
- the capacity to inspire and motivate others
- the ability to deal with information in a confidential manner and respond with sensitivity
- organisational, administrative and IT skills
- a flexible and non-judgemental approach to people and work.
- willingness to travel and work unsocial hours
- proactive approach to working as part of a team of diverse experience and skills

Desirable:

- Qualifications in business and management studies, human resource management, social work, or youth and community work.
- Creative and technology experience and skills
- Research experience and skills