# SCOTTISH THIRD SECTOR TRACKER

Sharing today. Thriving tomorrow.

The findings from this first wave survey highlight just how disruptive the pandemic has been for third sector organisations in Scotland. Many could not deliver fully on their work plan across the previous year. However, the sector has responded by adapting and creating new services to meet increased demand and emerging needs.

### Impact on third sector organisations

Nearly all third sector organisations have faced challenges since the start of the pandemic (98%).

Most commonly:



Disruption to service delivery



Financial issues

As a result of these challenges:

73%

of organisations were unable to fully deliver their planned programme of work.

27%

conversely, were able to deliver their planned programmes fully, including 16% that exceeded their plans.

Despite disruption to service delivery, many organisations have faced big increases in demand.

Over half have seen **increased** demand for their services.

rise to the challenge, meeting most or all increased demand.

of these were able to

# Changes to services & planned work

96% of organisations saw emerging need in their communities, including:



Physical health

Financial hardship

99%

nearly all organisations had to make changes to their services or planned work in some way.

increased or adapted certain

90%

services. However, a similar proportion (86%) had to reduce some services, indicating a shift in focus.

Staffing & volunteers

beginning of the pandemic.

of organisations have made

redundancies since the

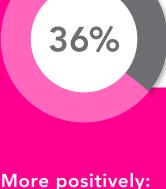
furlough scheme. 

of organisations

made use of the

summer 2021.

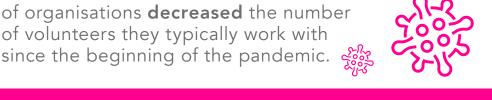
One in ten (10%) organisations still had staff on furlough in



since the beginning of the pandemic. Only 17% had increased the number of

volunteers they work with across this time.

of volunteers they typically work with





last year

48% -

saw decreased

took on new

staff in the

Larger organisations have led this recruitment drive, with 87% taking on new staff and 65% having redeployed existing staff.



**Finances** 



to pre-pandemic level.

turnover compared

Of these:







Decreased income has primarily been the result of reductions in trading

turnover (34% of those with decreased income) and fundraising (25%).

of these believe of organisations held less than their reserves six months' to be either 61% 59% financial 'very important'



reserves

or 'essential'

survival

to their future

97% confident that they'll still be operating in 12 months' time. The sector is working proactively to adapt to the financial challenges it faces, in many cases through innovation in fundraising:

Applying to new funding sources \* including digital donations and online fundraising.

reserves

streams\*

**Developing** 

new funding

in Scotland. Interviews were conducted by telephone or online. The research took place between 16th June and 31st August 2021. Quotas and weighting have been used to ensure the final dataset represents the Scottish third sector in regard to organisation location, activity and turnover. This survey forms the baseline for a longitudinal survey intended to run quarterly for a further five waves. Research and design by djsresearch.com

These results are based on a survey of 585 third sector organisations based or operating





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